

Benefits available for your pastor

Benefit Plans

The CNBC offers a couple of plans to help the local church provide benefits for pastors and staff.

Retirement Savings Plan (RSP)

In an effort to have a church plan for the pastor's retirement, the CNBC has set up a group RSP with Standard Life. This plan is open to all pastors and staff of the CNBC. The group plan offers flexibility in investment options, no fees, no minimum deposit, and members have direct access to their account information.

For more information or an application form, please contact the convention office. Contributions should be made through the CNBC office.

Group Insurance Plan

Another way that the CNBC wants to help pastors and churches is through a group insurance plan set up with Equitable Life. This plan offers the following benefits:

- Life insurance
- Dependent life insurance
- Accidental death/dismemberment insurance
- Short term disability (flex plan 1)
- Long term disability
- Extended health (supplemental to provincial health coverage)
- Dental

We encourage churches to enroll their pastors. Some churches will pay the total premium while some will pay part of the premium, sharing the expenses with the employee.

Vonne Lewis handles the administration of this plan. You may contact her at vlewis@cnbc.ca or 1-888-442-2272

If a church decides to participate in the plan, it must include all staff. New pastors should be enrolled within 30 days of employment. If the enrollment is delayed, a medical may be required, at the employee's expense, and the first year's coverage may be limited.